



Fernando Lemus
President
Fabricio DaSilva
Secretary-Treasurer

January 27, 2023

Joel Buenaventura Committee
29 Common Street
Quincy, MA 02169

Dear Brother Buenaventura,

United Food and Commercial Workers Local 1445 is proud to endorse your candidacy of Quincy Ward Four City Councilor in the 2022-2023 special election. Your decade-long membership in National Association of Government Employees (NAGE) representing employee grievances against management, as well as your experience as a prosecuting attorney holding nursing homes and long-term care facilities accountable for fraud and abuse of our senior citizens make you the most qualified candidate that will fight for workers and the growth of unions in Quincy.

UFCW Local 1445 represents 12,000 workers in the Commonwealth of Massachusetts in diverse industries and services such as supermarkets, non-food retail, healthcare, industrial laundries, food delivery, warehousing, meatpacking, and more recently in the cannabis industry from seed to sale.

Our union will be introducing municipal ordinances that will make as a condition to obtain a cannabis operational license that a Labor Peace Agreement (LPA) be in place with a bona fide labor organization. An LPA is an agreement between an employer and union whereby the employer agrees to remain neutral during a union organizing drive and the union in turn agrees not to engage in job actions.

Your experience as Filipino-American immigrant also resonates with our membership and elected constitutional officers of Local 1445 who are immigrants and People of Color. UFCW has been on the forefront of advocating for humane immigration policies at the federal level as well as fighting at the state level as with the Work and Family Mobility Act that became law last year.

Should you have any questions or require assistance please contact our Political Director Gabe Camacho at gcamacho@ufcwlocal1445.org or at (617) 320-8443. Gabe has already joined a conference zoom on your campaign with the Norfolk Central Labor Council and will be coordinating with the Massachusetts AFL-CIO.

Sincerely,

Fernando Lemus
President UFCW 1445
flemus@ufcwlocal1445.org